

ENVIRONMENTAL POLICY STATEMENT

G&L Consultancy Ltd is an environmentally conscious company that has an environmental management system that both follows the principles of and is certificated to ISO 14001:2015 and as such is committed to protecting the environment, continual improvement in its environmental performance and the prevention of pollution.

G&L Consultancy, as a specialist asbestos consultancy acknowledges the potential environmental impact that our operations may have on the environment. The company's activities include asbestos surveying and management, air monitoring, asbestos sampling and subsequent analysis, non-licensed asbestos remediation, asbestos training and their associated business administration.

The company will identify and endeavour to comply with all relevant existing and developing UK, European and International laws. It will conduct regular reviews and audits to ensure compliance.

In order to meet these commitments G&L Consultancy will endeavour to:

- As a minimum, comply with all relevant environmental legislation, standards and civil requirements;
- Maintain an environmental management system that follows the principles of ISO 14001:2015;
- Dispose of waste produced in an environmentally responsible manner where reasonably practicable;
- Seek to recycle and recover wherever possible raw materials and waste amongst staff and across all the companies' activities, responsibilities and services;
- Ensure wherever possible that all products purchased that are derived from natural resources are from sustainable sources;
- Give priority to purchasing from companies who have firm commitments to environmental issues, when quality is not compromised;
- Facilitate where possible the reduction in the use of company vehicles and regularly monitor the condition of such vehicles with a view to the reduction of harmful emissions and by utilising the closest vehicle to the destination;
- Train and motivate all staff to work in an environmentally responsible manner, in particular switching off all electrical items when not in use;

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- Ensure systems of communication operate in order to keep all staff informed;
- Endeavour wherever possible to ensure that the company's clients and contractors with whom we have dealings are likewise environmentally minded in their approach to business;
- Conduct audits of procedures and practices and respond to deficiencies through a planned programme of remedial action;
- Set action plans in order to achieve environmental objectives and ensure that these are reviewed on a regular basis.

This policy has been endorsed by Julie Lewis and has the full support of the management team who will positively promote the policy and is committed to the continual development of the environmental management system to enhance the companies' environmental performance.

This policy statement will be displayed in each of the offices and will be reviewed annually or earlier if significant business changes warrant it, any revisions will be brought to the attention of staff. Copies of this policy will be communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to cooperate and assist in the implementation of this policy, whilst ensuring that their own work, so far as reasonably practicable is carried out without risk to themselves, others, and the environment.

This policy statement is available to all interested parties, upon reasonable request.

The policy was reviewed and approved on 12th January 2026 following consultation with senior managers and workers.

Overall responsibility for the effectiveness of the policy lies with Julie Lewis, Managing Director. For more information, please contact this person: 01823 443 898

MANAGEMENT POLICY

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Director	Name	Signature	Date
Managing Director	Julie Lewis	<i>Julie Lewis</i>	12 th Jan 2026
Somerset Office	Name	Signature	Date
Somerset Director Health, Safety, Environment and Quality Manager	Mark Skinner	<i>Mark Skinner</i>	12 th Jan 2026
Finance Director HR Manager	Sally Monger	<i>Sally Monger</i>	12 th Jan 2026
Deputy Director Compliance Manager	James Ooyman	<i>James Ooyman</i>	12 th Jan 2026
Deputy Director Operations Manager	Jason Monger	<i>Jason Monger</i>	12 th Jan 2026
Lab and Training Manager	Abigail Cartwright	<i>Abby Cartwright</i>	12 th Jan 2026
Northern Ireland Office	Name	Signature	Date
Northern Ireland Director	Alan Lewis	<i>Alan Lewis</i>	12 th Jan 2026
Business Development & Personnel Manager	Karen Lewis	<i>Karen Lewis</i>	12 th Jan 2026
Lab Manager	Colin Webb	<i>Colin Webb</i>	12 th Jan 2026
Deputy NI Branch Manager	John McAleenan	<i>John McAleenan</i>	12 th Jan 2026